



Not in Education, Employment and Training (NEET) rates for Young People

Children, Young People and Families Panel

13 February 2019

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Context

- ❑ Hertfordshire Skills Strategy
 - Developing our Future Workforce
 - Minimising NEET
- ❑ Tracking
 - accurate and robust data
- ❑ NEET Prevention
 - identifying those at risk
 - working with schools
 - delivering the skills framework
- ❑ Reducing NEET
 - diverse and flexible response
 - working in partnership
 - making best use of different funding streams
- ❑ Assessment
- ❑ Impact

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Performance – NEET and Not Known



Hertfordshire: 1st quintile nationally - 3.4% December 2018

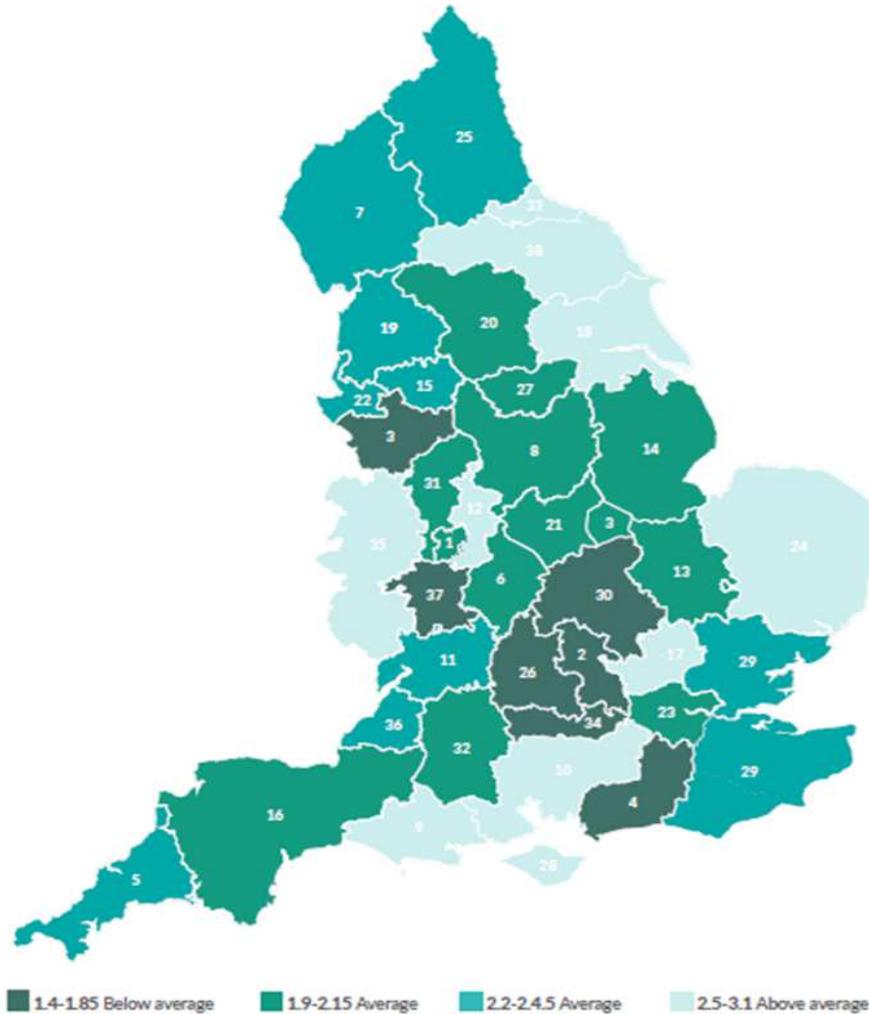
Statistical Neighbours:

- Bracknell Forest 19.7% (5th quintile)
- Hampshire 6.8% (3rd)
- Oxfordshire 10.2% (4th)
- Central Bedfordshire 4.9% (1st)
- Trafford 5.7% (2nd)
- Buckinghamshire 15.8% (5th)
- Cambridgeshire 3% (1st)
- West Berkshire 2.3% (1st)
- West Sussex 10.2% (4th)
- Warwickshire 5% (2nd)

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Performance - Gatsby Benchmarks



Hertfordshire: 1st Quartile

Statistical Neighbours

- Bracknell Forest 4th
- Hampshire 1st
- Oxfordshire 4th
- Central Bedfordshire 4th
- Trafford 4th
- Buckinghamshire 4th
- Cambridgeshire 3rd
- West Berkshire 4th
- West Sussex 4th
- Warwickshire 3rd



Current Data



	Cohort Size	Current	Lost	Lost	EET In	EET not	EET	% In	% In	NEET Available	NEET not	NEET	NEET %	NEET %	NEET 0-3 Months	NEET 3-6 Months	NEET 6+ Months	
		Lost Contact	Contact % 31/01/19	Contact % 31/01/18		in Learning		in Learning	Learning 31/01/19		Learning 31/01/18		Available	Available		31/01/19	31/01/18	31/01/19
TOTALS (Yr 12 & 13 Only)	Broxbourne	2262	8	0.35	0.62	2114	90	2204	93.46	93.62	41	9	50	2.22	2.47	14	31	5
	Dacorum	3119	12	0.38	0.63	2906	116	3022	93.17	92.75	62	23	85	2.74	2.40	35	32	13
	East Herts	3119	14	0.45	0.53	2970	89	3059	95.22	95.17	37	9	46	1.48	1.72	18	20	8
	Hertsmere	2214	9	0.41	1.17	2077	63	2140	93.81	93.66	55	10	65	2.95	2.85	27	24	14
	North Herts	2703	10	0.37	0.45	2504	114	2618	92.64	93.27	56	19	75	2.78	2.69	27	32	15
	St Albans	3164	4	0.13	0.06	3062	53	3115	96.78	96.58	28	17	45	1.42	1.39	23	14	8
	Stevenage	1937	10	0.52	1.18	1744	104	1848	90.04	88.37	54	25	79	4.10	4.94	27	37	15
	Three Rivers	1923	10	0.52	0.41	1814	57	1871	94.33	93.83	33	9	42	2.20	2.72	14	15	13
	Watford	2139	5	0.23	0.37	2023	65	2088	94.58	94.58	39	7	46	2.16	2.28	25	12	9
	Welwyn Hatfield	2296	11	0.48	1.73	2119	82	2201	92.29	92.47	69	15	84	3.68	3.22	42	29	13
	No fixed or not known	67	52	77.61	66.18	13	0	13	19.40	29.41	1	1	2	13.33	8.70	1	0	1
	Hertfordshire	24943	145	0.58	0.86	23346	833	24179	93.60	93.43	475	144	619	2.50	2.57	253	246	120
	31/01/2018	24807	213		0.86	23178	785	23963		93.43	499	132	631		2.57			

Care Leaver Neet rates up 5% on last year
LDD Neet rates up 1% on last year

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Case Studies



M faced anxiety issues and personal challenges. Despite setbacks, M persevered through a NEET programme, made positive steps to focussing on skills development. His hard work paid off when he was offered a job.

Significant setbacks during J's childhood led to challenging behaviour that affected her secondary education. On the Pathways to Success programme, she learnt new employability skills and ultimately obtained a full-time job at Glaxo Smith Kline. J showed remarkable resilience and determination. J said: "My confidence, behaviour and well-being has improved dramatically."

T had Asperger's Syndrome; he was acutely aware of how much impact his condition had on his social interaction and was reluctant to recognise any ability he had to be fully independent. His adviser first built a trusting relationship, increasing his confidence to accept a temporary paid job; this role proved he could hold down a full time job, could work in a team and could 'fit in' with others – in his own words "they treat me like I'm normal". From here he found a permanent position.

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Costs



Budget Trend / December NEET rates

	HCC	External	NEET / Not known
2017/18			3.5%
2018/19	- 13.2%	+ 1.9%	3.4%
2019/20 (forecast)	- 5.9%	+ 1.5%	3.0% (target)

The cost of being NEET between the ages of 16 to 18 is estimated to be around £56,000 per person to retirement age.

2.5% NEET = 623 young people = £34,888,000
3.0% NEET = 748 young people = £41,888,000
3.5% NEET = 873 young people = £48,888,000
4.0% NEET = 997 young people = £55,832,000
4.5% NEET = 1122 young people = £62,832,000
5.0% NEET = 1246 young people = £69,776,000

Hertfordshire- 3.4%
December 2018

Statistical Neighbours

Bracknell Forest 19.7%
Hampshire 6.8%
Oxfordshire 10.2%
Central Bedfordshire 4.9%
Trafford 5.7%
Buckinghamshire 15.8%
Cambridgeshire 3%
West Berkshire 2.3%
West Sussex 10.2%
Warwickshire 5%

