

Agenda



**AGENDA for a meeting of the EMPLOYMENT COMMITTEE on TUESDAY, 28 JULY 2020 at 12.30 PM.
THIS MEETING WILL BE HELD ELECTRONICALLY**

MEMBERS OF THE COMMITTEE - 5 (Quorum 3)

J D Williams (*Chairman*), J Billing, S B A F H Giles-Medhurst, R Sangster (substituting for T C Heritage (*Vice-Chairman*)), R M Roberts

AGENDA

Meetings of the Committee are open to the public (this includes the press) and attendance is welcomed. However, there may be occasions when the public are excluded from the meeting - for particular items of business. Any such items are taken at the end of the public part of the meeting and are listed below under "Part II ('closed') agenda".

Covid 19 – Attendance at This Meeting

The Council will be holding this meeting electronically in accordance with the relevant Regulations. If you wish to attend this meeting in an electronic capacity, please go here where there will be a link to the meeting in due course:
www.hertfordshire.gov.uk/watchmeetings

Members are reminded that all equalities implications and equalities impact assessments undertaken in relation to any matter on this agenda must be rigorously considered prior to any decision being reached on that matter.

Members are reminded that:

- (1) if they consider that they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting they must declare that interest and must not participate in or vote on that matter unless a dispensation has been granted by the Standards Committee;
- (2) if they consider that they have a Declarable Interest (as defined in paragraph 5.3 of the Code of Conduct for Members) in any matter to be considered at the meeting they must declare the existence and nature of that interest but they can speak and vote on the matter

PART I (PUBLIC) AGENDA MINUTES

To confirm the Minutes Part I (attached) of the Committee held on 11 June 2020.

1. PENSION SCHEMES – ANNUAL UPDATE REPORT ON LOCAL GOVERNMENT PENSION SCHEME AND FIREFIGHTER PENSION SCHEMES EMPLOYER DISCRETIONS USAGE

Report of the Director of Resources

2. REQUEST FOR APPROVAL OF TEMPORARY RE-ENGAGEMENT OF ASSISTANT CHIEF FIRE OFFICER

Report of the Director of Resources

EXCLUSION OF PRESS AND PUBLIC

The Chairman will move:-

"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 4 of Part I of Schedule 12A to the said Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information."

PART II AGENDA

1. FUTURE WORKFORCE PROJECT UPDATE

Report of the Director of Resources

(Report to be circulated under separate cover)

If you require further information about this agenda please contact Theresa Baker, Democratic Services on telephone no. (01992) 556545 or email theresa.baker@hertfordshire.gov.uk.

Full copies of all reports may be found on the internet at <https://democracy.hertfordshire.gov.uk/mgListCommittees.aspx?bcr=1>

**QUENTIN BAKER
CHIEF LEGAL OFFICER**