

Agenda



**AGENDA for a meeting of the EMPLOYMENT COMMITTEE on
MONDAY, 10 FEBRUARY 2020 in COMMITTEE ROOM A, COUNTY HALL,
HERTFORD at 2.30PM**

MEMBERS OF THE COMMITTEE - 5 (Quorum 3)

J Billing, S B A F H Giles-Medhurst, T C Heritage (*Vice-Chairman*), R M Roberts, R Sangster (substitution for J D Williams (*Chairman*))

AGENDA

Meetings of the Committee are open to the public (this includes the press) and attendance is welcomed. However, there may be occasions when the public are excluded from the meeting - for particular items of business. Any such items are taken at the end of the public part of the meeting and are listed below under "Part II ('closed') agenda".

Members are reminded that:

- (1) if they consider that they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting they must declare that interest and must not participate in or vote on that matter unless a dispensation has been granted by the Standards Committee;**
- (2) if they consider that they have a Declarable Interest (as defined in paragraph 5.3 of the Code of Conduct for Members) in any matter to be considered at the meeting they must declare the existence and nature of that interest. If a member has a Declarable Interest they should consider whether they should participate in consideration and vote on the matter.**

PART I (PUBLIC) AGENDA

MINUTES

To confirm the Minutes (Part I) of the meeting of the Committee held on 31 July 2019.

- 1. SALARY REVIEW APRIL 2020: CHIEF OFFICERS, DEPUTY AND ASSISTANT DIRECTORS AND HEADS OF SERVICE**

Report of the Chief Executive

- 2. SALARY REVIEW APRIL 2020: CHIEF EXECUTIVE**

Report of the Assistant Director, Human Resources

3. PAY POLICY 2020/21

Report of the Assistant Director, HR, Sally Hopper

4. EXCLUSION OF PRESS AND PUBLIC

The Chairman will move:-

"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 4 of Part I of Schedule 12A to the said Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information because:

*(i) the information relates to contemplated consultations or negotiations, in connection with labour relation matters arising between the Council and its employees **and disclosure may prejudice negotiations.**"*

PART II AGENDA

To confirm the Minutes (Part II) of the meeting of the Committee held on 31 July 2019
(*Minutes to be circulated under separate cover*)

1. FUTURE WORKFORCE

Report of the Director of Resources

(Report to be circulated under separate cover)

If you require a copy of any of the reports mentioned above or require further information about this agenda please contact Theresa Baker, Democratic Services on telephone no. (01992) 556545 or email theresa.baker@hertfordshire.gov.uk

Agenda documents are also available on the internet at
<https://democracy.hertfordshire.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

**QUENTIN BAKER
CHIEF LEGAL OFFICER**