



# **Agenda Reports & Other Papers**

Presented to the  
Meeting of the  
**Employment Committee**  
on  
**Monday, 28 January 2019**

**1. Agenda**

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# Agenda



**AGENDA for a SPECIAL meeting of the EMPLOYMENT COMMITTEE on MONDAY, 28 JANUARY 2019 at 10.30AM in the MIMRAM ROOM, COUNTY HALL, HERTFORD**

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## **MEMBERS OF THE COMMITTEE - 5 (Quorum 3)**

N Bell (*substitution for J Billing*), T C Heritage (Vice-Chairman), R Sangster (*substitution for R M Roberts*), S B A F H Giles-Medhurst, J D Williams (Chairman)

## **PART I (PUBLIC) AGENDA**

Meetings of the Committee are open to the public (this includes the press) and attendance is welcomed. However, there may be occasions when the public are excluded from the meeting - for particular items of business. Any such items are taken at the end of the public part of the meeting and are listed below under "Part II ('closed') agenda".

**Members are reminded that all equalities implications and equalities impact assessments undertaken in relation to any matter on this agenda must be rigorously considered prior to any decision being reached on that matter.**

Members are reminded that:

- (1) if they consider that they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting they must declare that interest and must not participate in or vote on that matter unless a dispensation has been granted by the Standards Committee;
- (2) if they consider that they have a Declarable Interest (as defined in paragraph 5.3 of the Code of Conduct for Members) in any matter to be considered at the meeting they must declare the existence and nature of that interest. If a member has a Declarable Interest they should consider whether they should participate in consideration and vote on the matter.

## **AGENDA**

### **PART I AGENDA**

To confirm the Minutes of the meeting held on 21 November 2018 (attached).

## **1. EXCLUSION OF PRESS AND PUBLIC**

The Chairman will move:-

*"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 and 3 of Part I of Schedule 12A to the said Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information."*

## **PART II AGENDA**

### **1. APPOINTMENT OF A DIRECTOR OF RESOURCES**

Report of the Chief Executive

*(Report and pack to be circulated under separate cover)*

If you require further information about this agenda please contact Deborah Jeffery, Democratic Services on telephone no (01992) 555563 or email [deborah.jeffery@hertfordshire.gov.uk](mailto:deborah.jeffery@hertfordshire.gov.uk)

Agenda documents are also available on the internet at:  
<https://democracy.hertfordshire.gov.uk/mgCalendarMonthView.aspx?GL=1&bcr=1>

**KATHRYN PETTITT  
CHIEF LEGAL OFFICER**

# Minutes



To: All Members of the  
Employment Committee, Chief  
Executive, Chief Officers

From: Democratic & Statutory Services  
Ask for: Deborah Jeffery  
Ext: 25563

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## EMPLOYMENT COMMITTEE 21 NOVEMBER 2018

### ATTENDANCE

### MEMBERS OF THE COMMITTEE

N Bell (*substitution for J Billing*), T C Heritage, R M Roberts, J D Williams (*Chairman*)  
P M Zukowskyj (*substitution for S B A F H Giles-Medhurst*)

Upon consideration of the agenda for the Employment Committee meeting on 21 November 2018 as circulated, copy annexed, decisions were reached and are recorded below:

*Note: No conflicts of interest were declared by any member of the Committee in relation to the matters on which decisions were reached at this meeting.*

### PART I ('OPEN') BUSINESS

#### MINUTES

The Minutes of the meeting of the Committee on 11 October 2018 were confirmed as a correct record and signed by the Chairman.

#### ACTION

1. **DIRECTOR OF COMMUNITY PROTECTION – FIXED TERM  
SECONDMENT REVIEW**

**RESOLVED**

- 1.1 The Committee agreed that Darryl Keen be appointed as Director Community Protection (Chief Fire Officer) at a starting salary of £130,000 p.a.

**2. DIRECTOR OF RESOURCES – INTERIM APPOINTMENT AND RECRUITMENT**

**RESOLVED**

- 2.1 The Committee agreed that Steven Pilsworth be appointed as Interim Director of Resources (s151 Officer) from 1 January 2019 for a period of up to six months (extendable for a further period of six months) on a salary of £123,528 p.a. (equivalent pro rata for interim period).

**KATHRYN PETTITT  
CHIEF LEGAL OFFICER**

**CHAIRMAN** \_\_\_\_\_

**CHAIRMAN'S  
INITIALS**

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