



Late Report

Presented to the
Meeting of the
Adult Care and Health Cabinet Panel
on
Wednesday, 6 November 2019

2. Late Item - Item 1 Minutes 22 Oct 2019

1 - 8

Minutes



To: All Members of the Adult Care & Health Cabinet Panel, Chief Executive, Chief Officers, All officers named for 'actions'

From: Legal, Democratic & Statutory Services
Ask for: Elaine Manzi
Ext: 28062

ADULT CARE & HEALTH CABINET PANEL

TUESDAY 22 OCTOBER 2019

ATTENDANCE

MEMBERS OF THE PANEL

N Bell; L A Chesterman (*substituting for E M Gordon*); K M Hastrick; D J Hewitt; F R G Hill (*Vice Chairman*); T Howard; J S Kaye; S Quilty (*substituting for A Stevenson*); N A Quinton; R M Roberts (*Chairman*); R G Tindall; W J Wyatt-Lowe

OTHER MEMBERS IN ATTENDANCE

Upon consideration of the agenda for the Adult Care & Health Cabinet Panel meeting on 22 October 2019 as circulated, copy annexed, conclusions were reached and are recorded below:

PART I ('OPEN') BUSINESS

1.	MINUTES	ACTION
1.1	The minutes of the Cabinet Panel meeting held on 12 September 2019 were confirmed as a correct record and signed by the Chairman.	
2.	PUBLIC PETITIONS	
2.1	There were no public petitions.	

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3.	SUSTAINABLE HERTFORDSHIRE STRATEGY – UPDATE	
	Officer Contact: Mark Kemp – Director of Environment & Infrastructure (tel: 01992 556130)	
3.1	Members received a report introducing and updating the Panel on the work and progress made in responding to the declaration of a Climate Emergency at the meeting of Council on 16 July 2019.	
3.2	It was noted that at the update focused on the creation and the implementation of the broader strategy. Specific targets and commitments to achieving the strategy, including those expected from partners, would be considered and outlined at a later date.	
3.3	The Panel broadly welcomed the work and progress outlined within the paper. It was noted that the Adult Care & Health encompasses wellbeing, which was a key element of the strategy.	
3.4	<p>In considering what the Adult Care Services as a department could do to support the strategy, Members suggested the following:</p> <ul style="list-style-type: none"> - Any building construction and plans for accommodation such as extra care homes should be completed and finished to environmentally ethical standards - Transport vehicles (ie buses, vans, mobility cars) will be replaced by electric/hybrid vehicles - Encourage drivers of Council transport vehicles and external vehicles used (i.e. taxis) to turn engines off when waiting for clients to reduce pollution caused by idling - Conversations will be held with NHS partners to encourage them to adopt the standards set by the Council 	
3.5	On broader themes, it was acknowledged that food and water shortages could be a future consequence of climate change. It was noted that Hertfordshire’s water levels were currently very low.	
3.6	A Member comment that an increase in electric charging points was required across the county was noted.	
3.7	A Member observation regarding the impact of demographic growth impacting on highways and increasing housing development in rural areas was also acknowledged.	
3.8	<p>CONCLUSION: Members noted the content of the paper, the Project scope (prepared by consultants WSP) (Appendix A), the Hertfordshire County Council project briefing note (Appendix B) and the programme timetable (Appendix C)</p>	

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4.	ACCOMMODATION OVERVIEW	
	Officer Contact: Helen Maneuf, Assistant Director Planning & Resources	
4.1	Panel considered a paper outlining the range of work being undertaken by Adult Care Services further to the implementation of the Accommodation Strategy approved by Panel in July 2017.	
4.2	Members commented that the report was a very useful tool to understand the different types of accommodation available for service users.	
4.3	In response to a concern raised by Cllr Nigel Bell regarding the potential closure of Tewin Road Respite Centre, assurance was received that a final decision had not been made with regards to the closure of any short-breaks accommodation. It was explained that there was a live consultation on this which was scheduled to close on 7 November 2019. The results of this would be presented to Panel at its meeting on 2 December 2019 with the view to Cabinet making a decision at its meeting on 16 December 2019.	Mark Harvey
4.4	It was noted that the reason for the review was due to the fact that Respite Centres were no longer running at full capacity as service users and their families were choosing other ways to receive respite through their independent care plans.	
4.5	In response to a Member question, it was clarified that Extra Care Housing was the same as Flexi Care Housing.	
4.6	A Member suggestion that accommodation for older people could be in the style of the American model of senior citizen villages was noted and discussed. It was confirmed that there were no plans for the Council to undertake the building of any similar developments.	
4.7	Further to a Member challenge, it was confirmed that consideration had been made for supported living accommodation for 18-64 year olds. It was confirmed that the Supported Living Strategy allowed for younger people with special needs or disabilities to live independently in their own homes. It was noted that for the future 'all age' accommodation was being considered to allow service users to remain in their homes throughout their lives should they wish to do so.	
4.8	Members discussed the assumption that service users wanted to stay in their own homes and stressed that some service users had indicated that they wished they had moved from their homes sooner or moved from villages or urban areas to be nearer their friends or relatives. It was noted that later in the meeting, there	

	would be a discussion on Extra Care Housing, which would offer some solution to this issue.	
4.9	CONCLUSION: Cabinet Panel noted and commented on the Council's work to improve accommodation provision across a range of services.	
5	INTEGRATED CARE SYSTEM AND INTEGRATED CARE PARTNERSHIPS IN HERTFORDSHIRE AND WEST ESSEX	
	Officer Contact: Iain Macbeath, Director of Adult Care Services	
5.1	The Panel received a report outlining the Council's participation in the health and social care Integrated Care System and Integrated Care Partnerships 'shadow year' in 2020/21.	
5.2	In response to a Member question, it was confirmed that the government had provided funding to recruit 34 community navigators to promote and support the increase of social prescribing being proposed, each one linked to a Primary Care Network of local GPs. This would increase the amount of community navigators within the county to 84. It was stressed that the 34 funded posts were additional and would be based within GP surgeries. It was noted that officers were exploring options for additional schemes and activities to meet the needs of the additional service users who would be directed towards social prescribing.	
5.3	Members received assurance that although the governance structure for ICP had not been formalised, the Council would continue work closely with partners to develop the ICP and ICS in the coming months. It was confirmed that there were no plans for it to be a democratically elected body in the same manner as the Police & Crime Commissioner.	
5.4	A Members concern that the delay in the publication of the government's paper on the future of social care made it difficult for the Council to develop strategies to work with partners was noted.	
5.5	The Panel were interested to learn that Integrated Care Plans were being rolled out to be shared between each of the partners involved with the patient. Members were advised that this was currently in paper form but would eventually be transferred to an electronic format, with shared data from the NHS.	
5.6	Further to discussion it was noted that although there were no immediate plans nationally for the Better Care Fund to change, the	

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	Health & Wellbeing Board had recently agreed how this would be spent in 2019/20 to reflect the changes being adopted.	
5.7	In response to a Member question, it was clarified that Hertfordshire were unlikely to adopt the Salford model of ICP, as it had more than one CCG and more than one Council within its assigned STP.	
5.8	Assurance was received that Healthwatch and Patient Groups, although not a formal partner of the ICP, had and would continue to be involved in discussions with regards to its development to ensure that the voice of the patient was heard.	
5.9	CONCLUSION: The Panel noted and commented upon the proposal that the Council becomes a full Member of the shadow ICS and Hertfordshire ICP's from April 2020.	
6.	SUSTAINABILITY AND TRANSFORMATION PARTNERSHIP (STP) HEALTH AND SOCIAL CARE WORKFORCE STRATEGY	
	Officer Contact: Tom Hennessey, Assistant Director, Integrated Health	
6.1	Members received a report outlining the Hertfordshire and West Essex's Health and Social Care workforce strategy.	
6.2	The Panel expressed concern at the 41% homecare staff turnover rate within the report, and discussed the challenges associated with the recruitment and retention of staff- specifically related to salaries, when compared to the NHS.	
6.3	Members were pleased to learn of the recruitment drives that had taken place within schools and colleges to promote care working as a career, with vocational qualifications.	
6.4	Members were also assured that part of the workforce strategy would be to review the salary structure assigned to homecare workers.	
6.5	A Member suggestion that grants for electric cars for employees could be considered to make the career more attractive was noted.	
6.6	In response to a Member challenge, it was acknowledged that contrary to what was outlined at 8.4 of the report, there were equalities implications attached to issue of workforce recruitment.	
6.7	The Panel also acknowledged that it may be difficult to attract staff who had previously worked in the armed forces, due the salaries being offered.	

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6.8	CONCLUSION: Panel noted and commented upon the content of the report.	
7.	ITEMS FOR FUTURE PANELS	
7.1	Members noted the items scheduled to be discussed at the next meeting of the Adult Care & Health Cabinet Panel on 6 November 2019.	
8.	DEVELOPING EXTRA CARE HOUSING IN HERTFORDSHIRE: DRAFT STRATEGIC BUSINESS CASE	
	Presenter- Helen Maneuf	
8.1	The Panel received a report outlining the Extra Care Housing Strategic Business Case supporting wellbeing and independence for the residents of Hertfordshire in line with the strategic growth and care agendas.	
8.2	In response to a Member question, it was confirmed that officers had been liaising regularly with the District Councils to ensure that they were aware of the need for the extra care accommodation developments within the county. It was noted that statistical evidence indicated that extra care housing was	
8.3	A Member comment that cultural diversity needed to be considered with the developments was noted.	
8.4	Further to discussion, it was agreed that consideration would be made to ensuring that extra care housing developments were also able to accommodate families, should the service user not want to be parted from them.	Helen Maneuf
8.5	Members attention was drawn to the demography and demand increases outlined at 4.4 and 4.5 of the report which illustrated the need for the accommodation. It was confirmed that there would be a mix of accommodation to ensure self-funders and those supported by a council funded care package were equally supported.	
8.6	A Member comment that in addition to appropriate accommodation, the sites should offer healthy food and activities was noted.	

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8.7	Prior to considering the recommendation, Members considered the Part II report, outlining the detailed financial implications associated with the business case.	
8.8	<p>CONCLUSION:</p> <p>The Adult Care and Health Cabinet Panel noted the information contained within the report and recommended to Cabinet that</p> <p>Cabinet:</p> <ul style="list-style-type: none"> i. Approve the proposed Strategic Business Case; ii. agree to proceed with phase one of the Extra Care Delivery Programme, investing £16m of capital budget secured in the Integrated Plan, as set out in Part 2 of this report, to fund the activities summarised in these recommendations to support wellbeing and independence for the residents of Hertfordshire; iii. approves the development of grant and land disposal processes and criteria in relation to the development of Extra Care Housing, to be developed with the Council's procurement and legal teams; iii. delegates to the Director of Adult Care Services in consultation with the Executive Member for Adult Care and Health, the Director of Resources and the Executive Member for Resources and Performance, the authority to consider and implement this Programme, to approve the terms of grant conditions, grant agreements and developer selection processes, which offer greater flexibility, improved outcomes and better delivery in line with the Council's standing orders. 	
9.	OTHER PART I BUSINESS	
9.1	None reported	

QUENTIN BAKER
CHIEF LEGAL OFFICER

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