

Equality Impact Assessment (EqIA) Addendum for the Hertfordshire Minerals Local Plan Review Draft Plan Stage

Guidance is available on [Compass](#). Completion of an EqIA should be proportional and relevant to the anticipated impact of the project on equalities. The form can be tailored to your project and should be completed before decisions are made. Key EqIAs should be reviewed by the Business Manager or Service Head, signed off by your department's Equality Action Group (EAG) and sent to the Equality and Diversity team to publish on HertsDirect. For support and advice please contact equalities@hertfordshire.gov.uk.

Overview: Responsibility and involvement

Title of proposal/ project/strategy/ procurement/policy	Review of Minerals Local Plan – Draft Plan	Head of Service or Business Manager	J Tiley
Names of those involved in completing the EqIA:	T Carter-Lyons (TCL) G Nicholson (GN) J Greaves (JG) D Hodbod (DH)	Lead officer contact details:	T Carter-Lyons 01992 556254 G Nicholson 01992 556732
Date completed:	July 2016	Review date:	Proposed Submission

The Minerals Planning Authority has produced this addendum to the EqIA for the Minerals Local Plan dated January 2015 to address the Draft Plan consultation.

Background to the Minerals Local Plan EqIA

A full Equality Impact Assessment (EqIA) was written for the review of the Minerals Local Plan in January 2015 in preparation for the early stages of plan preparation and the first formal stage of consultation. The first consultation was undertaken from 3 August to 16 October 2015 and covered a variety of topic areas which would inform the Minerals Local Plan review.

The EqIA for the Minerals Local Plan concluded that potential equality impacts may arise during stakeholder events and consultations and proposed a range of reasonable mitigations to minimise the potential impacts.

A subsequent addendum was produced to cover the Call for Sites exercise which was carried out from 29 February to 10 April 2016. This exercise was targeted at site promoters and the addendum set out ways of ensuring that the protected characteristics of those who may not already be engaging with the county council for the Minerals Local Plan were fully aware of the exercise. It concluded that it was not anticipated that people with protected characteristics would be affected disproportionately by the undertaking of a Call for Sites.

Purpose of the Draft Plan Consultation

In formulating a revised Minerals Local Plan, taking into account comments from previous stages and the outcome of the site selection methodology the Draft Plan will contain policies, supporting text and sites with potential for mineral extraction. This is

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our second formal stage of consultation for local plan making which is prescribed under Regulation 18 of The Town and Country Planning (Local Planning) (England) Regulations 2012 with a set procedure for who should be consulted. There will be a consultation under Regulation 19 which constitutes Proposed Submission before the document is examined by a Planning Inspector.

The Draft Plan will be consulted upon widely. The Mineral Planning Authority will consult statutory bodies and all other stakeholders who have identified themselves at or after the Initial Consultation and Call for Sites stages as having an interest and wishing to be engaged in the review of the Minerals Local Plan.

The full EqIA (2015) has been considered in light of the Draft Plan which was identified as a potential trigger for preparing a separate EqIA. Of particular importance for this consultation compared with previous consultations already held is the drafting of minerals policy wording where all protected characteristics and potential impacts need to be considered. This action will not have been implemented previously as the Plan did not contain policies.

In considering this issue it is concluded that there are no further potential equality impacts that may arise during the Draft Plan consultation in addition to those stated within the full EqIA (2015) and the range of reasonable mitigations to minimise the potential impacts are sufficient.

The Minerals Planning Authority considers that a separate EqIA is not required for the Draft Plan consultation.

It is intended that this EqIA will be reviewed at each work phase and at each consultation stage.

This EqIA has been reviewed and signed off by:

Head of Service or Business Manager:

Date:

Equality Action Group Chair:

Date: